



DECLARATION ON EUROPEAN UNION PACKAGING AND PACKAGING WASTE REGULATION [EU] 2025/40

ERIKS acknowledges the importance of sustainable packaging and responsible use of resources, and we are mindful of the EU Packaging and Packaging Waste Regulation ("PPWR" or "Regulation").

Some key PPWR topics for ERIKS are

- Packaging materials used by ERIKS for the shipment of goods.
ERIKS is in the process of obtaining packaging specifications and compliance information. We are not yet set to provide the details. For the majority of these packaging materials we received confirmation that they do not contain restricted substances above the limits set by the Regulation. It is further our ambition to align with the other applicable requirements of the PPWR within the timelines set by the Regulation.
- Packaging materials used by ERIKS suppliers for the shipment of goods, in case we forward this packaging.
ERIKS relies on information received from suppliers. Detailed packaging composition data and packaging-specific compliance documentation may not be available for all products and suppliers. ERIKS is working with its product suppliers to improve packaging data availability and transparency in support of PPWR requirements.
- The way goods are packed, handled and distributed within our operations
ERIKS is working on instructions to use only packaging materials that are functionally necessary and to reduce unnecessary empty space in packaging.

Disclaimers

This declaration applies to the Regulation in force on the date of this declaration, and covers ERIKS own-brands or A-brands. Products sourced by ERIKS (e.g. ERIKS on-site personnel) for a customer from a supplier prescribed by the customer, as well as unbranded products, are excluded from this declaration.

The statements provided herein are based on data we believe to be reliable (which may not be complete) and are prepared to the best of our knowledge on the date of this statement. The statements apply only to the mentioned products or materials as sold by ERIKS, and do not apply to usage in any process or in combination with any other product or material. Accordingly, in light of the foregoing, ERIKS cannot guarantee or warrant the statements in this document and assumes no liability for their use.

Best regards,

ERIKS B.V. [the Netherlands]

14 July 2026